

# **IMPACT ALTERNATIVE LEARNING**

## **Searching, Screening and Confiscation Policy (Final Inspection Version)**

### **Policy Statement**

Impact Alternative Learning is committed to maintaining a safe, calm and regulated environment. Searching, screening and confiscation are safeguarding tools and must always be lawful, proportionate and respectful.

### **Statutory Framework**

This policy follows DfE Searching, Screening and Confiscation (2022), KCSIE 2025, Education and Inspections Act 2006, Equality Act 2010, Human Rights Act 1998 and UK GDPR.

### **Key Principles**

All searches must be lawful, necessary, proportionate, safeguarding-led and respectful of dignity.

### **Roles & Responsibilities**

Principal authorises searches. DSL monitors safeguarding concerns. Only trained staff carry out searches.

### **Screening**

Screening is preventative and does not require suspicion. Pupils may refuse, and behaviour policy will be followed.

### **Searching**

Searches may take place where there are reasonable grounds to suspect prohibited items such as weapons, drugs, alcohol, stolen items, vapes or harmful items.

### **Before a Search**

Staff must assess risk, consider SEND needs, and use de-escalation. Pupils should be informed clearly.

## During a Search

Search must be same sex staff with a witness, in a private space. Only outer clothing, bags and possessions can be searched.

## Use of Force

Force may only be used as a last resort, must be proportionate and recorded.

## Confiscation

Item	Action
Weapons	Police
Drugs	Police
Alcohol	Dispose
Vapes	Not returned
Stolen items	Return or Police

## Recording

All searches must be recorded including reason, staff involved, outcome and actions taken.

## Safeguarding

Any concerns identified must be referred to the DSL immediately. This may include CCE, drugs or exploitation.

## Parent Communication

Parents will be informed unless doing so places the child at risk.