

IMPACT ALTERNATIVE LEARNING CODE OF CONDUCT FOR ADULTS

1. This Code of Conduct sets out the expectations for all adults working within Impact Alternative Learning. All staff must act in the best interests of pupils at all times, maintain professional boundaries, and ensure safeguarding is central to every action. This includes recognising risk, reporting concerns immediately, and ensuring all behaviour is transparent and accountable. Staff must consider how their actions may be perceived and ensure they would withstand scrutiny at all times. This Code of Conduct sets out the expectations for all adults working within Impact Alternative Learning. All staff must act in the best interests of pupils at all times, maintain professional boundaries, and ensure safeguarding is central to every action. This includes recognising risk, reporting concerns immediately, and ensuring all behaviour is transparent and accountable. Staff must consider how their actions may be perceived and ensure they would withstand scrutiny at all times.

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